



**Job Title:** Wetland Scientist

**Job Status:** Part-time (On-call)

**Location:** Edmonds, WA

Stell is a seasoned veteran- and woman-owned small business providing expertise and innovation across the resilience, environmental, restoration, and compliance service sectors. We offer an excellent benefits package that includes medical/dental insurance, 401(k) opportunities, and paid time off.

**Position Overview:**

Performing wetland, stream, and habitat assessments for a project beginning immediately; with the option to continue with Stell on future projects.

**Responsibilities:**

- Participate in all project tasks ranging from scoping and research to fieldwork, data analysis, and report preparation
- Conduct wetland delineation, ordinary high water mark delineation, and jurisdictional ditch analyses
- Complete T & E species assessments and Endangered Species Act documentation
- Perform critical areas monitoring
- Work well with the entire project team, including Stell employees, other consulting firms' staff, clients, etc.
- Support agency coordination
- Support environmental permitting processes (HPA, USACE 404, Ecology 401, SEPA, NEPA, shoreline, and local critical areas)
- Ensure technical quality and safety in all aspects of job performance
- Perform other tasks as assigned.

**Qualifications (Education and Experience):**

- Bachelor of Science, Bachelor of Arts or equivalent degree in biology, botany, environmental studies, fisheries, soil science, wildlife, agriculture, or related field.
- 2+ years of wetland/stream experience in Washington State.
- Society of Wetland Scientists' WPIT or PWS certification preferred.
- The individual shall be familiar with the following methods:
  - *Regional Supplement to the Corps of Engineers Wetlands Delineation Manual: Western Mountains, Valleys, and Coast Region (Version 2.0)* (USACE 2010)
  - Corps of Engineers Wetland Delineation Manual (Environmental Laboratory 1987). As modified by the appropriate regional supplement.
  - Washington State Wetlands Identification and Delineation Manual (Ecology 1997). Only if a local Critical Areas Ordinance requires its use.
  - 2004 and 2014 *Washington State Wetland Rating System for Western Washington* (Hruby, 2004/2006 and 2014).
  - 2004 and 2014 *Washington State Wetland Rating System for Western Washington* (Hruby, 2004/2007 and 2014).

- County/City wetland rating systems (where appropriate).
- Wetland Functions Characterization Tool for Linear Projects (WSDOT, 2000).
- Additionally, the individual shall be familiar with the WSDOT Wetland Guidelines, particularly the WSDOT Delineation Guidance, WSDOT Delineation Standard Operating Procedures, and WSDOT Wetland and Stream Assessment Report Template and Example.

***Please submit a cover letter, indicating salary requirements and availability, along with your CV/resume as a PDF or Word file to [careers@stellee.com](mailto:careers@stellee.com). No phone calls, please.***

*All qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, or national origin.*