



**Job Title:** Project Manager - NEPA

**Job Status:** Full Time

**Location:** Mid-Atlantic or Southeast U.S. preferred

Stell is a seasoned veteran- and woman-owned small business providing expertise and innovation across the resilience, environmental, restoration, and compliance service sectors. We offer an excellent benefits package that includes medical/dental insurance, 401k opportunities, and paid time off.

### **Position Overview:**

Stell is looking for a mid to senior-level environmental consultant to join our team of multidisciplinary resource experts. The ideal candidate will have 7+ years of experience in regulatory compliance and permitting actions for federal clients nationwide and 5+ years of project management.

Primary responsibilities include leading National Environmental Policy Act (NEPA) analyses for a wide range of projects, directly managing project teams including sub-consultants, mentoring staff, and assisting with corporate initiatives. The role involves direct client interaction, proactive business development, and the preparation of competitive proposals. This position may be based anywhere within the continental United States, although the ideal candidate will be based in the Mid-Atlantic or Southeast region.

The successful candidate will be capable of balancing business development and project responsibilities related to environmental planning, ecology, endangered species, wetland delineation and analysis, socioeconomics, air quality analysis, and noise analysis. He/she will also have solid connections with government or private developers for projects involving energy, water resources management, transportation, climate change resilience, or urban development.

### **Responsibilities:**

Responsibilities include but are not limited to the following:

- > Serving as project manager and subject matter expert in NEPA and federal master planning
- > Acquiring new clients and project opportunities commensurate with Stell's technical service offerings
- > Coaching and mentoring of team members in project management and business development
- > Managing environmental permitting projects of various sizes
- > Leading and supporting the development of proposals of various sizes
- > Communicating with clients about future work and supporting business development activities
- > Participating in key client management and growth and \$1M in sales annually
- > Coordinating teaming and subcontracting discussions and agreements for specific project opportunities and to help grow the sales and sector practice

### **Qualifications (Education and Experience):**

- > Bachelor's degree or higher in environmental science, planning, or closely related field

- > Seven years of relevant professional experience in environmental assessment
- > Five years managing multidisciplinary projects more than \$250K each
- > Expert-level knowledge of federal environmental regulations, including the ability to independently supervise NEPA review and compliance
- > Experience with state (including SEPA, where applicable), local, tribal, and other regulations relevant to project permitting, certification, and compliance
- > Experience and contacts with federal and state clients and regulatory agencies
- > Previous consulting experience a must, including business development and sales
- > Positive and energetic attitude, able to work well independently and with a diverse, multi-disciplinary team in a fast-paced, team-oriented work environment
- > Solid time management and follow-through skills, with the ability to simultaneously work on and manage multiple tasks/projects with tight deadlines
- > Self-motivated; strong initiative; resourceful
- > AICP and PMP certifications preferred
- > Department of Defense experience preferred

***Please submit a cover letter, indicating salary requirements and availability, along with your CV/resume as a PDF or Word file to [careers@stellee.com](mailto:careers@stellee.com) . No phone calls please.***

*All qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, or national origin.*